

Eligibility:

The CropStrengthen network employs **Early Stage Researchers** with less than four years experience in research. The candidate should hold an academic degree that enables her/him to undertake doctoral studies. Preference is given to applicants with MSc or equivalent degree. Candidates holding a PhD are not eligible for this position.

Early-Stage Researchers (ESRs) shall, at the time of recruitment by the host organisation, be in the first four years (*full-time equivalent research experience*) of their research careers and not yet have been awarded a doctoral degree.

Full-Time Equivalent Research Experience is measured from the date when a researcher obtained the degree which would formally entitle him/her to embark on a doctorate, either in the country in which the degree was obtained or in the country in which the researcher is recruited or seconded, irrespective of whether or not a doctorate is or was ever envisaged.

Nationality

CropStrengthen positions are open to researchers of any nationality. They are required to undertake transnational mobility (i.e. move from one country to another) when taking up their appointment.

Mobility Rule

At the time of recruitment by the host organisation, researchers must not have resided or carried out their main activity (work, studies, etc.) in the country of their host organisation for more than 12 months in the 3 years immediately prior to the reference date. Compulsory national service and/or short stays such as holidays are not taken into account. As far as international European interest organisations or international organisations are concerned, this rule does not apply to the hosting of eligible researchers. However, the appointed researcher must not have spent more than 12 months in the 3 years immediately prior to the recruitment at the host organisation.

If still in doubt about your eligibility, please contact Katrin Czempinski (Katrin.Czempinski@uni-potsdam.de).