

Year	Sem.	Seminar courses	PhD work progress	Professional development	Supervisory status
1	1	PhD colloquium ("most inspiring book") (1 hr)	Exposé to be assessed by two written reports by faculty members before end of first year	Assessment of personal needs (e.g. methods training) in personal discussion with senior faculty member. Mentoring gender equality in doctoral and postdoctoral advancement	Assignment of provisional supervisors
		Qualitative and Quantitative Research Methods of Public Administration and Research Design (2 hrs)			
		Public Administrations and Organizational Theory I (2 hrs)			
		Brown bag lunch (faculty members, guest lecturers, practitioners) (1 hr)			
	2	PhD colloquium (presentation of exposé) (1 hr)			
		Advanced Research Methods of Public Administration and Research Design (2 hrs)			
		Theoretical Perspectives on Administrative Change (2 hrs)			
		Brown bag lunch (1 hr)			
Joint workshop Potsdam, Bergen, Stockholm					
2	3	PhD colloquium	Two to three chapters, conference paper	Obligatory workshop with all faculty members and discussion of work progress with both supervisors and one external professor or relevant professional	Assignment of permanent supervisors (beginning of second year)
		Methods and research design (3) or summer school or work experience (alternatively in the fourth semester) (2 hrs)			
		Theory (3) or teaching experience (alternatively in the fourth semester) (2 hrs)			
		Brown bag lunch (1 hr)			
		One class from PoGS (alternatively in the fourth semester) (1 hr)			
	4	PhD colloquium			
		Brown bag lunch (1 hr)			
		NB: Arrangements will need to be flexible as most doctoral researchers will be away for field research for parts of year 2			
3	5	PhD colloquium	Completed manuscript by end of year 3	Discussion with supervisors on publishing career perspectives	Selection of examiners
		Brown bag lunch (1 hr)			
		One class from PoGS (alternatively in the sixth semester) (1hr)			
	6	PhD colloquium			
		Brown bag lunch (1 hr)			