



Job Announcement

The University of Potsdam was founded in 1991 and has firmly established itself within the scientific landscape and developed into an outstanding economic factor and growth engine for the region. The University of Potsdam excels in acquiring third-party funds, has received multiple teaching awards, has a very service-oriented administration, and has been honored several times for its family-friendly culture. About 21,000 students and 3,000 employees study and work at three campuses – Am Neuen Palais, Griebnitzsee and Golm – at one of Germany's most scenic institutions of higher education.

The **Faculty of Economics and Social Sciences, Chair of International Relations (Prof. Dr. Andrea Liese) and Chair of International Organizations (Prof. Dr. Thomas Sommerer)** at the **University of Potsdam** invites applications for the following position in the research project „ENSURED“(EU-Horizon) limited to three years, which will be filled by **December 15, 2023**:

Academic Staff Member Postdoctoral Research Fellow (m/f/d) ID no. 412/2023

The successful candidate will work 40 hours per week (100 %). The position is classified within remuneration group 13 of the collective wage agreement among the German states (TV-L). The fixed term of employment is in accordance with Section 2 subsection 1 of the German Act on Limited Scientific Contracts (*Wissenschaftszeitvertragsgesetz* or *WissZeitVG*).

Your Field of Work:

The research project “*Transforming and Defending Multilateralism: European Union Support for more Robust, Effective and Democratic Global Governance*” (ENSURED, 2023-2026) will examine how the EU and its member states can transform and defend global governance to make it more robust, effective and democratic. It includes 14 universities, think tanks and civil society partners from Belgium, Czech Republic, Estonia, Germany, Italy, The Netherlands as well as Brazil, China, India, South Africa, and the US. Through case studies of five policy areas, a quantitative analysis and an expert survey, researchers from this consortium empirically assess and compare the unexploited potential for global governance transformation.

The Scope of Your Responsibilities:

- Contribute to the conceptual framework of the research project
- Contribute to data collection, database management, and quantitative analysis
- Contribute to qualitative analysis in the field of health, human rights and migration

Further scientific qualification (post-doctoral thesis (*Habilitation*)) is possible. At least one-third of working hours is available for in-depth scientific work.

Your Qualifications:

- Completed M.A. studies in a relevant discipline (e.g. political science, social science or public administration, preferably with a focus in international relations)
- Completed PhD (within the past three years)
- Expertise and interest in data collection and quantitative/qualitative social science methods is expected
- Excellent English skills

We are also looking for the following competences:

- A background in academic institutions and first peer-reviewed publication(s) are desirable
- Basic German skills are desirable

We offer:

- Involvement in an exciting and socially relevant research project.
- Participation in diverse activities of the consortium, including international workshops and conferences
- Possibility to pursue independent research and participate in a highly motivated, supportive and collegial team that is widely connected in the IR community

What We Offer:

As a university, we combine the developmental strength of a teaching and research institution with the attractive working conditions of the public sector. The University of Potsdam is a reliable employer that supports its employees with a variety of offers and benefits:

- Develop yourself and your professional as well as interdisciplinary competencies in various continuing education and networking opportunities offered by the University of Potsdam.
- All locations have good transport connections. They can receive a monthly subsidy for the public transport job ticket and use campus bicycles.
- Benefit from a company pension plan, a special annual payment and asset-building services.
- Take advantage of the diverse offers from occupational health management as well as university sports.
- To improve work-life balance, the University of Potsdam offers its employees flexible working hours and proportional home office hours. You have 30 vacation days per year and are also exempt from work on December 24 and 31. Our service for families can advise you on issues relating to the reconciliation of work and family life.

You can find more information about working at the University of Potsdam at <https://www.uni-potsdam.de/de/arbeiten-an-der-up/arbeitgeberin/uebersicht>

For more information about this position, please contact Mrs. Anja Winter by email: pol-intorg@uni-potsdam.de

Your Application

Please send us your application (**including a motivation letter, academic CV, an outline of research interests (up to 2 pages), one publication, and two names of references**) by the **deadline of October 15, 2023** and provide the **ID no. 412/2023**, to Prof. Thomas Sommerer by email to pol-intorg@uni-potsdam.de

The University of Potsdam values the diversity of its community and pursues the goals of equal opportunity regardless of gender, nationality, ethnic and social origin, religion/belief, disability, age, and sexual orientation and identity. Applications from abroad and from persons with an immigrant background are expressly encouraged. The university strives for a balanced gender ratio in all employment groups; in areas where women are underrepresented, women are given preference in case of equal suitability (Section 7 paragraph 4 of the Brandenburg Higher Education Act). People with disabilities are given preferential consideration in cases of equal qualifications. In aptitude tests and selection interviews, individual disadvantage compensations are granted that are appropriate to their disability. If a person with a disability would like to make use of individual disadvantage compensation, please state this in the application letter.

Potsdam, 18.09.2023