



Job Announcement

The University of Potsdam was founded in 1991 and has firmly established itself within the scientific landscape and developed into an outstanding economic factor and growth engine for the region. The University of Potsdam excels in acquiring third-party funds, has received multiple teaching awards, has a very service-oriented administration, and has been honored several times for its family-friendly culture. About 21,000 students and 3,000 employees study and work at three campuses – Am Neuen Palais, Griebnitzsee and Golm – at one of Germany's most scenic institutions of higher education.

The **Faculty of Economics and Social Sciences/Chair of Markets, Competition and Institutions** at the **University of Potsdam** invites applications for the following position limited to three years, which will be filled **as soon as possible**:

Academic Staff Member (f/m/d) ID no. 347/2025

The successful candidate will work 30 hours per week (75%). The position is classified within remuneration group 13 of the collective wage agreement among the German states (TV-L). The fixed term of employment is in accordance with Section 2 subsection 1 of the German Act on Fixed-Term Employment Contracts in Science and Academia (Wissenschaftszeitvertragsgesetz or WissZeitVG). If necessary, an extension is possible if personal and legal requirements are met.

Your Field of Work:

You will be part of a team that jointly conducts research in behavioral and experimental economics (see <https://www.uni-potsdam.de/de/vwl-mwi>), with a focus on topics related to communication and cooperation. The position offers an attractive research environment: a fully equipped experimental economics lab, facilities for online experiments, and generous research funding. The atmosphere in our team is very friendly, open-minded, cooperative, and honoring.

The Scope of Your Responsibilities:

- Own research as part of a doctorate in the field of behavioral economics
- Collaboration in research projects of the chair
- Teaching in the field of microeconomics and behavioral economics (in German and English)

Further academic qualification (doctorate) is possible. At least one-third of working hours is available for in-depth academic work.

The teaching load is based on the currently valid requirements of the Teaching Obligations Ordinance (LehrVV) of the State of Brandenburg and the regulation for calculating teaching load that was passed by the Senate of the University of Potsdam. This position is assigned to the group of academic employees with the possibility for further academic qualification.

Your Qualifications:

- Master's degree in economics, computer science, psychology, or a neighboring discipline (Master's thesis at least submitted at the time of employment)
- Strong interest in behavioral economics
- A high level of self-initiative as well as a very reliable and conscientious way of working
- Very good English and German language skills (equivalent to B2/C1)

We are also looking for the following competences:

- Programming skills in Python and/or R
- Experience with machine learning, in particular text mining
- Experience with running economic experiments

What We Offer:

As a university, we combine the developmental strength of a teaching and research institution with the attractive working conditions of the public sector. The University of Potsdam is a reliable employer that supports its employees with a variety of offers and benefits:

- Develop yourself and your professional as well as interdisciplinary competencies in various continuing education and networking opportunities offered by the University of Potsdam.
- All locations have good transport connections. They can receive a monthly subsidy for the public transport job ticket and use campus bicycles.
- Benefit from a company pension plan, a special annual payment and asset-building services.
- Take advantage of the diverse offers from occupational health management as well as university sports.
- To improve work-life balance, the University of Potsdam offers its employees flexible working hours and proportional home office hours. You have 30 vacation days per year and are also exempt from work on December 24 and 31. Our service for families can advise you on issues relating to the reconciliation of work and family life.

You can find more information about working at the University of Potsdam at <https://www.uni-potsdam.de/en/arbeiten-an-der-up/employer-up/overview>

For further information about this position, please contact Professor Lisa Bruttel by email: lisa.bruttel@uni-potsdam.de

Your Application:

Please send us your application containing a statement outlining your research ideas, a detailed curriculum vitae, and copies of degree certificates and including the **ID no. 347/2025** by **August 15, 2025** preferably by email to lisa.bruttel@uni-potsdam.de or through the postal system to the University of Potsdam, Faculty of Economics and Social Sciences, Chair of Markets, Competition & Institutions, August-Bebel-Straße 89, 14482 Potsdam, Germany.

If you completed higher education qualifications outside the EU, please submit a German translation and [the assessment of the Central Office for Foreign Education \(Zentralstelle für ausländisches Bildungswesen – ZAB\)](#). Alternatively, please send us a PDF file from the database for the [recognition and assessment of foreign higher education certificates \(ANABIN\)](#).

The University of Potsdam values the diversity of its community and pursues the goals of equal opportunity regardless of gender, nationality, ethnic and social origin, religion/belief, disability, age, and sexual orientation and identity. Applications from abroad and from persons with a migration background are expressly encouraged. The university strives for a balanced gender ratio in all employment groups; in areas where women are underrepresented, women are given preference in case of equal suitability (Section 7 paragraph 4 of the Brandenburg Higher Education Act). People with disabilities are given preferential consideration in case of equal suitability. In aptitude tests and selection interviews, individual compensation measures for disadvantages are granted, taking the specific disability into consideration. If a person with a disability would like to make use of individual compensation measures, please state this in the application letter.

If you would like us to return your application documents, please enclose a self-addressed stamped envelope with sufficient postage.

Potsdam, July 18, 2025