



## Public job advertisement

Founded in 1991, the University of Potsdam has firmly established itself in the academic landscape and has developed into an outstanding economic factor and development driver for the region. The University has a high level of third-party funding, has won several teaching awards, has a service-oriented administration and has been recognised as a family-friendly employer. Around 20,000 students and 3,000 employees work at three locations - Am Neuen Palais, Griebnitzsee and Golm - at one of the most beautifully situated academic campuses in Germany.

At the **University of Potsdam, Faculty of Science / Chair of General Geology**, the following position is to be filled for a **limited period of three years** as soon as possible:

### **Academic Staff Member (f/m/d) PhD Position** Identification no. 342/2025

The successful candidate will work 40 hours per week (100 %). The position is classified within remuneration group 13 of the collective wage agreement among the German federal states ("Tarifvertrag für den öffentlichen Dienst der Länder" – TV-L). The fixed term of employment is in accordance with Section 2 subsection 1 of the German Act on Fixed-Term Employment Contracts in Science and Academia (Wissenschaftszeitvertragsgesetz or WissZeitVG). If necessary, an extension of up to three years is possible if personal and legal requirements are met.

#### **Your work area:**

The General Geology working group at the Institute of Geosciences, which currently consists of three permanent and nine temporary scientific staff and two technical staff, is responsible for teaching in the fields of general geosciences, structural geology, tectonics and Earth surface processes in the Bachelor's and Master's degree programmes in Geosciences. The research activities of the group combine studies of tectonics, climate and surface processes on different time scales with the overall aim of gaining a better understanding of these complex interacting processes that shape our planet and our habitat. Our laboratory facilities include a full range of low-temperature thermochronological methods as well as GIS resources, a 3D laboratory and a graphics laboratory. The working language of the research group is English.

#### **Your responsibilities include:**

- independent research in the fields of tectonics, structural geology, active tectonics, landscape development and/or surface processes (for further qualification with the aim of preparing a habilitation), preparing research proposals and scientific publications
- teaching: Supervision of mapping courses, organisation of exercises and field research (e.g., in structural geology) and selected lectures in existing modules (e.g., Introduction to Geosciences)
- assistance in the organisation of courses, especially for the Introduction to Geosciences, and in the general organisation of the working group

There is the possibility of further academic qualification (habilitation). At least one third of the respective working time is available for personal research work.

The teaching load is based on the applicable requirements of the Teaching Obligation Ordinance (LehrVV) of the State of Brandenburg and the bandwidth regulation adopted by the Senate of the University of Potsdam. This position is assigned to the group of academic staff with qualification opportunities.

**You meet the following requirements:**

- Master's and PhD degree in geosciences, preferably in the fields of tectonics, structural geology or geomorphology
- proven experience in independent research and publications
- experience in and affinity for academic teaching at Bachelor's and Master's level
- ability to work in a multidisciplinary and multicultural team, and to communicate in English

**In addition, the following competences are desirable:**

- the ability to teach in German (at Bachelor level) is an important advantage

**Our offer to you:**

As a university, we combine the developmental strength of a teaching and research institution with the attractive working conditions of the public sector. The University of Potsdam is a reliable employer that supports its employees with a wide range of offers and benefits:

- Develop yourself and your professional and interdisciplinary skills in various training and networking programmes offered by the University of Potsdam.
- All locations offer good transport connections. You can receive a monthly subsidy for your public transport job ticket and use campus bicycles.
- Benefit from a company pension scheme, a special annual payment and capital-forming benefits.
- Take advantage of the wide range of services offered by the company health management programme and the university sports centre.
- To improve work-life balance, the University of Potsdam offers its employees flexible working hours and pro rata mobile working (e.g., working from home). You have 30 days of holiday per year and are also exempt from work on 24 December and 31 December. Our service for families can advise you on issues relating to work-life balance.

Further information about the University of Potsdam as an employer can be found at <https://www.uni-potsdam.de/de/arbeiten-an-der-up/arbeitgeberin/uebersicht>

For further information on the advertised position, please contact Prof. van der Beek by e-mail: [pieter.van.der.beek@uni-potsdam.de](mailto:pieter.van.der.beek@uni-potsdam.de) or telephone: 0331 / 977 - 5808.

**Your application:**

Send your application **by July 31, 2025**, quoting the **reference number 342/2025**, by e-mail to [pieter.van.der.beek@uni-potsdam.de](mailto:pieter.van.der.beek@uni-potsdam.de)

If you have completed higher education qualifications outside the EU, please submit the German translation and [the assessment of the Central Office for Foreign Education \(ZAB\)](#). Alternatively, please send us a PDF extract from the database for the [recognition and assessment of foreign educational certificates \(ANABIN\)](#).

The University of Potsdam values the diversity of its members and pursues the goals of equal opportunities regardless of gender, nationality, ethnic and social origin, religion/belief, disability, age, sexual orientation and identity. Applications from abroad and from people with a migration background are expressly encouraged. The University strives for a balanced gender ratio in all employment groups; in areas where women are underrepresented, women are favoured if equally qualified (Section 7 (4) BbgHG). People with disabilities are given preferential consideration if equally qualified. In aptitude tests and selection interviews, individual compensation for disadvantages is granted that is appropriate to their disability. If a person with a disability wishes to make use of individual compensation for disadvantages, please state this in the letter of application.

Potsdam, 02.07.2025