



Job Announcement

The University of Potsdam was founded in 1991 and has firmly established itself within the scientific landscape and developed into an outstanding economic factor and growth engine for the region. The university excels in acquiring third-party funds, has received multiple teaching awards, has a very service-oriented administration, and has been honored several times for its family-friendly culture. About 20,000 students and 3,000 employees study and work at three campuses – Am Neuen Palais, Griebnitzsee and Golm – at one of Germany’s most scenic institutions of higher education.

The **Faculty of Economics and Social Sciences/Chair of Markets, Competition and Institutions** at the **University of Potsdam** invites applications for the following position limited to three years to be filled **as soon as possible**:

Academic Staff Member (f/m/d) ID no. 317/2025

The successful candidate will work 40 hours per week (100 %). The position is classified within remuneration group 13 of the collective wage agreement among the German federal states (“Tarifvertrag für den öffentlichen Dienst der Länder” – TV-L) and funded by the Volkswagen-Foundation, project “Text mining in behavioral economics with a focus on the solution of social dilemma situations”. The fixed term of employment is in accordance with Section 2 subsection 1 of the German Act on Fixed-Term Employment Contracts in Science and Academia (Wissenschaftszeitvertragsgesetz or WissZeitVG).

Your Field of Work:

You will be part of a team that jointly explores the opportunities of machine learning/ text mining in behavioral economics (see <https://www.uni-potsdam.de/de/vwl-mwi/text-mining>). The position offers an attractive research environment: a fully equipped experimental economics lab, facilities for online experiments, generous research funding, and no teaching obligation. The atmosphere in our team is very friendly, cooperative, and honoring. German language skills are an asset but not required.

The Scope of Your Responsibilities:

- Research in the field of behavioral economics
- Web scraping text and other data
- Data analysis using machine learning methods
- Conduction of economic experiments in the lab, online, and/or in the field

Further academic qualification (post-doctoral thesis (Habilitation)) is possible. At least one-third of working hours is available for in-depth academic work.

Your Qualifications:

- Master’s and doctoral degree (thesis at least submitted at the time of employment) in economics, computational linguistics, computer science, psychology, or a neighboring discipline
- Programming skills in Python and/or R
- Strong interest in behavioral economics
- A high level of self-initiative as well as a very reliable and conscientious way of working

We are also looking for the following competences:

- Experience with web scraping
- Experience with text mining
- Experience with running economic experiments online

What We Offer:

As a university, we combine the strong potential for development of a teaching and research institution with the attractive working conditions of the public sector. The University of Potsdam is a reliable employer that supports its employees with a variety of offers and benefits:

- Make the most of the various continuing education and networking opportunities offered by the University of Potsdam to refine your subject-specific and interdisciplinary competencies for professional as well as personal growth.
- All campuses have good transport connections. You can receive a monthly subsidy for the public transport job ticket and use our campus bicycles.
- Benefit from a company pension scheme, a special annual payment, and capital-forming benefits.
- Take advantage of the various offers from our Occupational Health Management unit as well as the Academic Sports Center.
- To improve employees' work-life balance, the University of Potsdam offers flexible working hours and a defined share of remote working hours (e.g. work from home). You have 30 vacation days per year (with a 5-day week) and are also exempt from work on December 24 and 31. Our Service for Families can advise you on how to better balance work and family life.

You can find more information about working at the University of Potsdam at <https://www.uni-potsdam.de/en/arbeiten-an-der-up/employer-up/overview>

For further information about this position, please contact Professor Lisa Bruttel by email: lisa.bruttel@uni-potsdam.de

Your Application:

Please send us your application containing a statement outlining your research plans, a detailed curriculum vitae, your job market paper, and copies of degree certificates and including the **ID no. 317/2025** by **April 30, 2025** preferably by email to lisa.bruttel@uni-potsdam.de or through the postal system to the University of Potsdam, Faculty of Economics and Social Sciences, Chair of Markets, Competition & Institutions, August-Bebel-Straße 89, 14482 Potsdam, Germany.

If you completed higher education qualifications outside the EU, please submit a German translation and [the assessment of the Central Office for Foreign Education \(Zentralstelle für ausländisches Bildungswesen – ZAB\)](#). Alternatively, please send us a PDF file from the database for the [recognition and assessment of foreign higher education certificates \(ANABIN\)](#).

The University of Potsdam values the diversity of its community and pursues the goals of equal opportunity regardless of gender, nationality, ethnic and social origin, religion/belief, disability, age, and sexual orientation and identity. Applications from abroad and from persons with a migration background are expressly encouraged. The university strives for a balanced gender ratio in all employment groups; in areas where women are underrepresented, women are given preference in case of equal suitability (Section 7 paragraph 4 of the Brandenburg Higher Education Act). People with disabilities are given preferential consideration in case of equal suitability. In aptitude tests and selection interviews, individual compensation measures for disadvantages are granted, taking the specific disability into consideration. If a person with a disability would like to make use of individual compensation measures, please state this in the application letter.

If you would like us to return your application documents, please enclose a self-addressed stamped envelope with sufficient postage.

Potsdam, March 24, 2025