



Job Announcement

The University of Potsdam was founded in 1991 and has firmly established itself within the scientific landscape and developed into an outstanding economic factor and growth engine for the region. The university excels in acquiring third-party funds, has received multiple teaching awards, has a very service-oriented administration, and has been honored several times for its family-friendly culture. About 21,000 students and 3,000 employees study and work at three campuses – Am Neuen Palais, Griebnitzsee and Golm – at one of Germany's most scenic institutions of higher education.

The **Faculty of Economics and Social Sciences/the Chair of Comparative Politics** at the **University of Potsdam** invites applications for the following position **limited to two years** to be filled **by October 1, 2024**:

Academic Staff Member (f/m/d) ID no. 316/2024

The successful candidate will work 40 hours per week (100 %). The position is classified within remuneration group 13 of the collective wage agreement among the German federal states ("Tarifvertrag für den öffentlichen Dienst der Länder" – TV-L). The fixed term of employment is in accordance with Section 2 subsection 1 of the German Act on Fixed-Term Employment Contracts in Science and Academia (Wissenschaftszeitvertragsgesetz or WissZeitVG)

Your Field of Work:

As part of the position, you will work on the [DFG project "Powerful Polls"](#) (PI: Dr. Werner Krause).

The Scope of Your Responsibilities:

We are looking for a postdoctoral researcher specializing in Comparative Politics, Political Behavior, and/or Political Sociology. The role offers opportunities for developing self-directed research and academic qualification. Expected responsibilities include developing your own research profile, working on internationally visible publications, and initiating external funding projects. Support will be provided for academic advancement and didactic training. There is no teaching obligation.

Further academic qualification (post-doctoral thesis (Habilitation)) is possible. At least one-third of working hours is available for independent academic work.

Your Qualifications:

- Master's and PhD degree in Political Science or a related field
- if the dissertation is about to be completed, please indicate the planned date of the defense in your application
- very good knowledge in Comparative Politics and/or Political Behavior
- experience in conducting survey experiments and advanced skills in quantitative research methods using R/Stata
- social competence and the ability to work effectively in a team
- very good command of written and spoken English
- German language skills are not a requirement for the position

What We Offer:

As a university, we combine the strong potential for development of a teaching and research institution with the attractive working conditions of the public sector. The University of Potsdam is a reliable employer that supports its employees with a variety of offers and benefits:

- Make the most of the various continuing education and networking opportunities offered by the University of Potsdam to refine your subject-specific and interdisciplinary competencies for professional as well as personal growth.
- All campuses have good transport connections. You can receive a monthly subsidy for the public transport job ticket and use our campus bicycles.
- Benefit from a company pension scheme, a special annual payment, and capital-forming benefits.
- Take advantage of the various offers from our Occupational Health Management unit as well as the Academic Sports Center.
- To improve employees' work-life balance, the University of Potsdam offers flexible working hours and a defined share of remote working hours (e.g. work from home). You have 30 vacation days per year and are also exempt from work on December 24 and 31. Our Service for Families can advise you on how to better balance work and family life.

You can find more information about working at the University of Potsdam at <https://www.uni-potsdam.de/en/arbeiten-an-der-up/employer-up/overview>

For further information about this position, please contact:

Dr. Werner Krause (E-Mail: werner.krause@uni-potsdam.de).

Your Application:

Applications in English or German language should include a motivation letter, a research plan (2 pages), a writing sample (dissertation chapter, working paper, research article), a curriculum vitae, contacts for two references, copies of transcripts, and a copy of your doctoral diploma (if available). Please send us your application including the ID no. 316/2024 by April 30, 2024 by email to **Henryke Maiwald:** (sekretariat-vergleich@uni-potsdam.de)

If you completed higher education qualifications outside the EU, please submit a German translation and [the assessment of the Central Office for Foreign Education \(Zentralstelle für ausländisches Bildungswesen – ZAB\)](#) at the latest when you are hired. Alternatively, please send us a PDF file from the database for the [recognition and assessment of foreign higher education certificates \(ANABIN\)](#).

The University of Potsdam values the diversity of its community and pursues the goals of equal opportunity regardless of gender, nationality, ethnic and social origin, religion/belief, disability, age, and sexual orientation and identity. Applications from abroad and from persons with a migration background are expressly encouraged. The university strives for a balanced gender ratio in all employment groups; in areas where women are underrepresented, women are given preference in case of equal suitability (Section 7 paragraph 4 of the Brandenburg Higher Education Act). People with disabilities are given preferential consideration in case of equal suitability. In aptitude tests and selection interviews, individual compensation measures for disadvantages are granted, taking the specific disability into consideration. If a person with a disability would like to make use of individual compensation measures, please state this in the application letter.

Potsdam, March 22, 2024