



## Job Announcement

The University of Potsdam was founded in 1991 and has firmly established itself within the scientific landscape and developed into an outstanding economic factor and growth engine for the region. The University of Potsdam excels in acquiring third-party funds, has received multiple teaching awards, has a very service-oriented administration, and has been honored several times for its family-friendly culture. About 21,000 students and 3,000 employees study and work at three campuses – Am Neuen Palais, Griebnitzsee and Golm – at one of Germany's most scenic institutions of higher education.

The Faculty of Human Science, Cognitive Science, Chair of Experimental and Biological Psychology at the **University of Potsdam** invites applications for the following position, limited to 3 years, which will be filled **as soon as possible**:

### Academic Staff Member ID no. 310/2024

The successful candidate will work 40 hours per week (100 %). The position is classified within remuneration group 13 of the collective wage agreement among the German states (TV-L). The fixed term of employment is in accordance with Section 2 subsection 1 of the German Act on Limited Scientific Contracts (*Wissenschaftszeitvertragsgesetz* or *WissZeitVG*). If necessary, an extension is possible if personal and legal requirements are met.

#### Your Field of Work:

The position is in the Department of Psychology, Chair of Experimental and Biological Psychology. The research group runs projects on mathematical and computational models of cognitive processes and their experimental verification. One focus is on the analysis of eye movements and attention processes (e.g., during reading, scene perception, fixational eye movements) and their applications.

#### The Scope of Your Responsibilities:

- independent conception, preparation, and implementation of courses in the field of experimental and biological psychology, including follow-up and performance assessment of students in accordance with the provisions of the respective study regulations
- Supervision of students' theses at Bachelor and Master level
- Acquisition, management of, and participation in research projects
- Tasks in science management

Further academic qualification (doctorate or post-doctoral thesis (Habilitation)) is possible. At least one-third of working hours is available for in-depth academic work.

The teaching load is based on the requirements of the Teaching Obligations Ordinance (LehrVV) of the State of Brandenburg, as amended, and the Regulation for Calculating Teaching Load that was passed by the Senate of the University of Potsdam. This position is assigned to the group of academic employees "mit Qualifizierungsmöglichkeit (Promotion/Habilitation)".

### Your Qualifications:

- completed scientific university degree in relevant disciplines of cognitive science (e. g., cognitive neuroscience, psychology, linguistics, computer science), doctorate desirable
- Professional expertise and scientific publications in the field of cognitive sciences and interest in cognitive modeling
- Experience in academic university teaching (face-to-face and digital)
- organizational skills, reliability and ability to work in a team
- german language skills (written and spoken)
- very good written and spoken English skills

### What We Offer:

- an internationally visible research network with opportunities to connect to two DFG Collaborative Research Centers (SFB1287 and SFB1294)
- a creative, friendly and interdisciplinary team
- an excellent working environment for your scientific work in research and teaching
- the opportunity to participate in national and international conferences and further training courses, e.g., through the Potsdam Graduate School.

As a university, we combine the developmental strength of a teaching and research institution with the attractive working conditions of the public sector. The University of Potsdam is a reliable employer that supports its employees with a variety of offers and benefits:

- Develop yourself and your professional as well as interdisciplinary competencies in various continuing education and networking opportunities offered by the University of Potsdam.
- All locations have good transport connections. They can receive a monthly subsidy for the public transport job ticket and use campus bicycles.
- Benefit from a company pension plan, a special annual payment and asset-building services.
- Take advantage of the diverse offers from occupational health management as well as university sports.
- To improve work-life balance, the University of Potsdam offers its employees flexible working hours and proportional home office hours. You have 30 vacation days per year and are also exempt from work on December 24 and 31. Our service for families can advise you on issues relating to the reconciliation of work and family life.

You can find more information about working at the University of Potsdam at <https://www.uni-potsdam.de/de/arbeiten-an-der-up/arbeitgeberin/uebersicht>

For more information about this position, please contact Prof. Ralf Engbert by email: [ralf.engbert@uni-potsdam.de](mailto:ralf.engbert@uni-potsdam.de).

### Your Application

Please send us your application **by the deadline of April 02, 2024** and provide the **ID no. 310/2024**, preferably by email to [ralf.engbert@uni-potsdam.de](mailto:ralf.engbert@uni-potsdam.de)

**The application documents must contain the following (compiled in one PDF file): Cover letter (max. 2 pages), CV (max. 2 pages), list of publications, details of 2-3 references, copies of degree certificates and job references.**

If you completed higher education qualifications outside the EU, please submit a German translation and [the assessment of the Central Office for Foreign Education \(Zentralstelle für ausländisches Bildungswesen – ZAB\)](#) . Alternatively, please send us a PDF file from the database for the [recognition and assessment of foreign higher education certificates \(ANABIN\)](#).

The University of Potsdam values the diversity of its community and pursues the goals of equal opportunity regardless of gender, nationality, ethnic and social origin, religion/belief, disability, age, and sexual orientation and identity. Applications from abroad and from persons with an immigrant background are expressly encouraged. The university strives for a balanced gender

ratio in all employment groups; in areas where women are underrepresented, women are given preference in case of equal suitability (Section 7 paragraph 4 of the Brandenburg Higher Education Act). People with disabilities are given preferential consideration in cases of equal qualifications. In aptitude tests and selection interviews, individual disadvantage compensations are granted that are appropriate to their disability. If a person with a disability would like to make use of individual disadvantage compensation, please state this in the application letter.

Potsdam, March 12, 2024