



Job Announcement

The University of Potsdam was founded in 1991 and has firmly established itself within the scientific landscape and developed into an outstanding economic factor and growth engine for the region. The university excels in acquiring third-party funds, has received multiple teaching awards, has a very service-oriented administration, and has been honored several times for its family-friendly culture. About 22,000 students and 3,000 employees study and work at three campuses – Am Neuen Palais, Griebnitzsee and Golm – at one of Germany's most scenic institutions of higher education.

The Faculty of Human Sciences/ Department of Cognitive Sciences, Chair of Psychological Methodology, Statistics and Evaluation at the **University of Potsdam** invites applications for the following position limited to three years, to be filled **as soon as possible**:

Academic Staff Member (f/m/d) ID no. 309/2024

The successful candidate will work 40 hours per week (100 %). The position is classified within remuneration group 13 of the collective wage agreement among the German federal states ("Tarifvertrag für den öffentlichen Dienst der Länder" – TV-L). The fixed term of employment is in accordance with Section 2 subsection 1 of the German Act on Fixed-Term Employment Contracts in Science and Academia (Wissenschaftszeitvertragsgesetz or WissZeitVG). If necessary, an extension is possible if personal and legal requirements are met.

Your Field of Work:

The position is located in the Department of Psychology, in the newly established laboratory of Psychological Methodology, Statistics and Evaluation. Our research is in the field of mathematical psychology and cognitive modeling. Among other things, we investigate the question of individual differences in cognition, especially in perception and attention control.

The Scope of Your Responsibilities:

- Collaboration in research projects of the department in the field of psychological methods, statistics and evaluation
- Independent conception, preparation, implementation and follow-up of courses in the field of psychological methods and statistics, including performance recording and performance assessment of students in accordance with the specifications in the study regulations for the Bachelor's and Master's degree programs in Psychology
- Supervision of students' final theses
- Tasks in academic self-administration

Further academic qualification (post-doctoral thesis (Habilitation)) is possible. At least one-third of working hours is available for in-depth academic work.

The teaching load is based on the requirements of the Teaching Obligations Ordinance (LehrVV) of the State of Brandenburg, as amended, and the Regulation for Calculating Teaching Load that was passed by the Senate of the University of Potsdam. This position is assigned to the group of academic employees 'with Qualifizierungsmöglichkeit (Promotion, Habilitation)'.

Your Qualifications:

- Completed scientific university degree and doctorate in psychology (Master's degree) or a related discipline
- Excellent basic methodological and statistical knowledge
- Very good programming skills in R (alternatively Python)
- Very good knowledge of English, German is an advantage
- Interest in research questions in the field of cognitive modeling
- Ability to work independently and as part of a team, commitment and reliability

We offer you:

- an excellent working environment for your academic work in teaching and research
- plenty of scope for shaping research and teaching by drawing on existing preliminary work
- Opportunity to participate in national and international conferences and training courses
- Access to an international network of collaborators

What We Offer:

As a university, we combine the strong potential for development of a teaching and research institution with the attractive working conditions of the public sector. The University of Potsdam is a reliable employer that supports its employees with a variety of offers and benefits:

- Make the most of the various continuing education and networking opportunities offered by the University of Potsdam to refine your subject-specific and interdisciplinary competencies for professional as well as personal growth.
- All campuses have good transport connections. You can receive a monthly subsidy for the public transport job ticket and use our campus bicycles.
- Benefit from a company pension scheme, a special annual payment, and capital-forming benefits.
- Take advantage of the various offers from our Occupational Health Management unit as well as the Academic Sports Center.
- To improve employees' work-life balance, the University of Potsdam offers flexible working hours and a defined share of remote working hours (e.g. work from home). You have 30 vacation days per year and are also exempt from work on December 24 and 31. Our Service for Families can advise you on how to better balance work and family life.

You can find more information about working at the University of Potsdam at <https://www.uni-potsdam.de/en/arbeiten-an-der-up/employer-up/overview>

For further information on the advertised position, please contact Prof. Julia Haaf via email: methodenlehre@uni-potsdam.de.

Your Application:

Please send us your application including the **ID no. 309/2024** by **February 29, 2024**, by email to methodenlehre@uni-potsdam.de. The application documents must contain the following (summarized in a PDF file): Cover letter, CV outlining methodological knowledge and research experience, copies of degree certificates.

If you completed higher education qualifications outside the EU, please submit a German translation and [the assessment of the Central Office for Foreign Education \(Zentralstelle für ausländisches Bildungswesen – ZAB\)](#). Alternatively, please send us a PDF file from the database for the [recognition and assessment of foreign higher education certificates \(ANABIN\)](#).

The University of Potsdam values the diversity of its community and pursues the goals of equal opportunity regardless of gender, nationality, ethnic and social origin, religion/belief, disability, age, and sexual orientation and identity. Applications from abroad and from persons with a migration background are expressly encouraged. The university strives for a balanced gender ratio in all employment groups; in areas where women are underrepresented, women are given preference in case of equal suitability (Section 7 paragraph 4 of the Brandenburg Higher

Education Act). People with disabilities are given preferential consideration in case of equal suitability. In aptitude tests and selection interviews, individual compensation measures for disadvantages are granted, taking the specific disability into consideration. If a person with a disability would like to make use of individual compensation measures, please state this in the application letter.

Potsdam, February 15, 2024