Founded in 1991, the University of Potsdam has firmly established itself in the scientific landscape and has become an outstanding economic factor and development engine for the region. It has a high level of third-party funding, has won several awards for teaching, and has a service-oriented administration and has received several awards for being family-friendly. Around 21,000 students and 3,000 employees work at three locations - Am Neuen Palais, Griebnitzsee and Golm - at one of the most beautifully situated academic institutions in Germany.

The Digital Engineering Faculty of the University of Potsdam invites applications for six joint professorships with the Hasso Plattner Institute for Digital Engineering gGmbH (HPI) to be filled as soon as possible:

**Six Professorship in Computer Science:**

**Two Junior Professorships (W1) with Tenure Track**

**Four Professorships (W2) with Tenure Track**

In 1998, SAP co-founder Prof. Hasso Plattner established HPI as Germany’s excellence center for Digital Engineering. In 2017, HPI and the University of Potsdam founded the Digital Engineering Faculty - the only privately financed faculty at a public university in Germany. During the coming years, we aim to grow our top-ranked institute into one of Europe’s leading university-level institutions for computer science with our research clusters focused on *Data and AI, Systems, Foundations, Security, and Digital Health*. We strive to offer an innovative and personalized learning experience to our 800 bachelor and master students as well as a collaborative and inclusive working environment for our faculty and staff. One of the University of Potsdam’s and HPI’s strategic goals is to strengthen diversity and to significantly increase the proportion of women in research and teaching. Therefore, women and members of traditionally underrepresented minority groups are particularly encouraged to apply.

We are looking for you if you have recently defended your excellent dissertation and published your first further publications (W1) or if you have already been a postdoc for some time and ideally already supervise your own research group (W2). We welcome applicants with expertise across our research clusters broadly related to computer science and who have the ability to contribute synergistically to our existing research activities.

We offer an attractive and stimulating position in the vibrant, collaborative, and engaging HPI community with reliable funding and abundant opportunities to cultivate your research, to exchange ideas with our carefully selected group of students, to contribute to our vision and growth, and to enjoy a great place to live – especially for families. HPI’s campus is spacious, green, modern, equipped with the latest technology – and right next door to Berlin. We also help you to accelerate your spin-off ideas with design thinking and our support program for entrepreneurs. Teaching can be done in German or English. The teaching requirement is halved before tenure.

If you have any questions, please contact Prof. Dr. Bernhard Renard (office-renard@hpi.de).

The joint appointment will be implemented according to the “Jülich Model” with a teaching obligation at the University of Potsdam in accordance with the Brandenburg Higher Education Act (BbgHG).
• **For W1 professorships**
The hiring process is subject to the requirements set forth in Section 45 BbgHG. The appointment procedure is conducted in accordance with Section 40 BbgHG. A further evaluation is carried out in good time before the expiration of the initially fixed-term junior professorship (including the determination of probation according to Section 46 BbgHG). In the case of a positive evaluation, then the position will become a permanent professorship (tenure track) without a renewed appointment procedure.

Candidates who fulfill the hiring requirements for a university professorship in accordance with Section 41 subsection 1 no. 4a cannot be considered in this selection process.

• **For W2 professorships**
The hiring process is subject to the requirements set forth in Section 41 subsection 1 no. 1 - 3, 4a and 4c BbgHG. The appointment procedure is conducted in accordance with Section 40 BbgHG.

The appointment is initially for a period of five years as a temporary civil servant or employee. In the case of a subsequent positive evaluation, there is the possibility of the position becoming a permanent professorship (tenure track) without a new appointment procedure.

UP and HPI value their diversity and thus pursue the goals of equal opportunities and diversity in accordance with the general principle of equal treatment. One of the UP’s and HPI’s strategic goals is to significantly increase the proportion of women in research and teaching. Therefore, UP and HPI expressly invite applications from qualified female scientists. People with a severe disability will be given preference if they are equally qualified. Periods of time taken for parental leave or caregiving are taken into account when assessing applicants’ academic careers. The implementation of equality and diversity standards in the respective field of work is expected.

We also offer dual career support and coaching for newly appointed professors.

Please submit your application, with the relevant documentation and three of your own favorite publications with a short justification (100 words) and your own audiovisual material (e.g., a video-recorded conference talk or a three-minute tutorial on a topic of your choice), at https://www.uni-potsdam.de/de/digital-engineering/aktuelles/ausschreibungen by September 15, 2023. Please also indicate the preferred designation/denomination (W1 or W2) as well as the primary and the secondary research cluster which best suits your research topics. Further information is available online at https://www.uni-potsdam.de/en/arbeiten-an-der-up/appointments/appointment-procedures/application

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