We are now looking for a strong **Chief Technology Officer (CTO)** to join the team Großjungig in Berlin — an all-female-led lean & mean social enterprise. If you lack some experience but believe the role otherwise would be perfect for you, please connect with us @ grossjungig@gmail.com (please send your resume).

YOUR RESPONSIBILITIES
 • Build tech strategy and roadmap: You'll be responsible for our technology roadmap and operations in line with the product roadmap; creating our internal systems infrastructure in a sustainable way.
• You will be developing the technology platform, translate business goals into tech strategy to drive the development goals as well as the roadmap. To do so, you will be defining the processes needed to execute the strategy.
 • Execute the product roadmap: You'll be the main driver behind technical research & development thriving for innovation and committed to delivery according to the Product Roadmap.
 • Manage development and deployment activities: You are responsible to ensure clarity on targets; hiring, budgets & performance of your team and have to strive for engineering excellence within your division as well as in collaboration with others. You will be measured by the efficiency and the accuracy of your teams 'activities. We aim at a professional technology division with strong development processes, a high work ethic and level of documentation while keeping an intense drive for innovation and agility around development.
 • You will be held accountable for reliability, compliance, security and the safety of our technology and systems.
 • You are responsible for planning, risk management and consulting/reporting on all development activities with C-level executives at Großjungig.
• As member of the global management team you will be working closely with the CEO/CFO and COO/CMO on development timelines, budgets and costs.
 • Strategic decision making: To enable the company to prosper and to successfully deliver on its full potential, you will have to judiciously evaluate and decide, which activities truly add value, and take make-or-buy decisions.

WHAT YOU BRING
• You are an independent self-starter, you are energetic and full of ideas, you don't wait to be told what to do — a real entrepreneur.
• You can commit at least 40 hours a week — and be a true team player.

• You can demonstrate how you have transformed strategy into clear objectives, team deliverables and budgets that are aligned across the organization and ensure focus and efficiency across your teams.
 • You can demonstrate your experience in leading & managing technology teams
 • You are able to shape the technology vision of Großjungig which is exciting and challenging for each team while taking into account best practices and industry trends.
 • You have a relevant experience (2+ years) in the development of web and mobile apps in the technology stack (**React, React Native, node.js, AWS**) and scaling of the infrastructure as well as front-end, back-end, and testing of user-to-user websites (think Airbnb).
 • You are familiar with complex technology systems and can contribute to larger system architecture decisions that involve many functions and sub-systems at the same time.
 • You are a true collaborator and thrive for excellent output in a triangle with Product (CPO) and Design (CDO).
 • You have experience in collaborating with other functions across the organization (supply chain, marketing & sales, etc.) and in building meaningful business relationships on behalf of the business (technology supplier, development partner, etc.)
 • Fluency in English and German
 • You are passionate about technology, hospitality and social entrepreneurship and our values resonate with you.

Preferred qualifications:
 • You have experience in a similar role within an international SaaS business
 • You have successfully managed scale, innovation and team development
 • You are ready for a challenge in a very growth-oriented scale-up company
 • You have built or worked on highly availability systems supporting large user numbers
 • You have programming, infrastructure planning and team management experience
 • You have experience with database design and operation with a proven knowledge of cloud technologies (AWS) as well as with MicroServices architecture
 • You are an inspirational people leader.
 • You are able to bring teams to deliver the best results through strong leadership - both within the organization and outside of it and project management excellence.

• You are a communicator with great interpersonal skills, who can understand and manage a team easily and effectively.

What we offer:

- Starting up your own firm within a world-class international team with an opportunity of scaling the business across the Atlantic.
- Developing and implementing your own ideas and best practices and freedom to decide on the product strategy and tactics
- The chance to actively help shape a product idea right from the start and advance an exciting vision.
- The opportunity to play a key role in shaping the corporate culture.
- Meritocracy and supportive company culture.
- Space for personal and professional development (potential coaching and honing of presentation and collaborative skills).
- A high degree of independence and immediate responsibility.
- Flat hierarchy, quick decision-making processes and plenty of opportunities.
- Close exchange with first version of the product and potential customers.
- A role as a co-founder with substantial shares and potentially monthly compensation.