



Profile Survey for Female PhD Candidates and Junior Researchers

To successfully match you with a mentor as part of the Mentoring Plus program and tailor the program to your individual needs, we kindly request that you fill out this survey in as much detail as possible. A comparison of similarities on the professional and personal levels forms the basis of a successful collaboration. Submission of your personal data is of course voluntary and in accordance with the principles of the [Datenschutz-Grundverordnung](#).

Personal Information

Last name, first name: _____

Address: _____

Telephone: private _____ mobile _____ work _____

E-Mail: private _____ work _____

Which address and telephone number do you prefer we use to contact you?

private work

Do you have children? yes no

If you have children, are you interested in childcare options during the mentoring events?

ja nein

Academic and Career Paths

Please provide information about your dissertation (for PhD students) or research project / habilitation (for junior researchers):

Topic/title of current project:

Institute/ chair/ department:

Begin: _____ estimated finish: _____

Career-related biographical information

Please list three career stages you have completed so far that are important for your future career path:

Do you already have any leadership experience (e.g. coordinating a small team or advising/leading students)? If yes, please describe briefly:

Do you already have plans for your next career steps? If yes, please describe briefly:
Short-term (in the next year):

Mid-term (in the next three years):

Long-term:

Mentoring Information

I prefer to work with a mentor who is

female

male

I have no preference

Which topics would you like to address in the mentoring relationship?

Do you already have an idea about who your mentor should be? If yes, please write the name of the individual(s) and the university/institution they are affiliated with:

The mentor should ideally...

...have the following areas of expertise / work in the following sectors or fields:

...be available in the following region:

I would also like my mentor to:

How do you imagine your mentoring relationship?

How long and how often do you want to meet?

Other wishes (e.g. type, location and/or topic of meetings)

I would like information, support, advice and insight in the following areas:

- Future career planning and career development
- Expanding my professional network and gaining contacts
- Structures, processes and unspoken rules in academia or in the company culture
Clarity around gender-specific career barriers
- Integration of family/private life with career
- Explanations about various roles
- Leadership behavior
- Conflict resolution strategies
- Feedback on the impression I make
- Visiting the mentor's workplace
- Other: _____

Trainings

To further develop my practical and career skills, I would like to attend training events on the following topics (please select up to four topics):

- Self-presentation
- Public speaking
- Job applications
- Negotiation
- Conflict management
- Team management
- Leadership skills
- Work-Life balance
- Other: _____

Networking events

I am particularly interested in the following topics for networking events or other networking activities (please select up to four topics):

- Opportunities and limitations in academia
- Career paths outside of academia
- Career Paths in the economy
- Work in administration, politics and NGOs
- Current challenges in the world of work
- Building and using networks
- Integrating career and family/private life
- Geschlechtsspezifische Hindernisse in der Arbeitswelt überwinden
- Other: _____

Other information you feel may be important for the mentoring (e.g. caring for dependents, personal limitations, volunteer work, etc.):

How did you find out about our mentoring program?

Declaration

With my participation in the mentoring program, I agree to:

- ✓ Actively collaborate with a mentor – i.e. formulate and continuously evaluate expectations and topics, as well as organize regular meetings
 - ✓ Participate in training and networking events
 - ✓ Participate in the program evaluation
 - ✓ Represent the program to others
 - ✓ Promptly inform the PoGS of any changes to my personal or career information (contact data, acceptance of a new position, etc.)
-
- I understand that the above information will be stored in the central mentoring databank of the Potsdam Graduate School at the University of Potsdam. All personally identifying information will be processed according to German data protection laws and will not be shared with third parties.

Place and Date

Signature

In Kooperation mit



Service
Career

