



LOCREF COST WG II Work-shop in Tromsø, Dec 3, 2014

Room E- 0104 Faculty of Humanities, Social Sciences and Education, University of Tromsø

Program

8:30 – Welcome (Hilde) – Agenda and future plans (Riccardo)

Short-term projects

- 9:00 *Performance budgeting and measurement in LGOs: trajectories of reform and implementation gaps in Germany, Italy, Lithuania and Norway.* (Presentation by Alfredo)
- 9:30 *Performance measurement and management in local governments of the Napoleonic administrative system France Portugal Turkey* (presentation by Marcel, Yüksel, Miguel, Emil)
- 10:00 *Performance related pay in European local governments: A comparative analysis of France, Germany and Italy* (presentation by Donatella)
- 10:30 *Human Resource Management Reforms and Change Management in European City Administrations from a Comparative Perspective* (presentation by Christian, Marco)

11:00 – 11:45 Lunch

11:45 Short presentation for a WG2 book initiative/STSM (Emil)

12:00- 13:00 **Long-term projects, proposals** (15 minutes for presentation)

- a) Cost-cutting policies, rationalization, streamlining, and lean-management in LGOs (Emil, Marcel, Miguel, Riccardo)
- b) Role and importance of strategic planning in local public administration as a tool for public management reform. Comparative perspective analysis fromeuropean states (Calin, Marius, Tudor)
- c) “Lean management”– a European trend? From fragmentation to coordination in local public administration (Harald, Hilde)
- d) DISCUSSION

13.00 -13:15 Break

13:15-14:40 **Long-term projects, proposals** (15 minutes for presentation)

- e) Finance, accounting and fiscal reforms (Riccardo)
- f) Benchmarking- a management approach for public services based on performance criteria. Comparative perspective analysis fromeuropean states (Marius, Calin, Elena)
- g) Patterns of one-stop shop reforms on the local level: Rationalization or customer orientation? (Gyorgy)
- h) Local governance and post-NPM education reform in France, Britain, and Israel: the antipodes and the in-between (Eran)
- i) DISCUSSION

14:40- 15:00 Break

15:00- 16.30 Working groups

16:30-17:00 Summing up