

Founded in 1991, the University of Potsdam has firmly established itself in the scientific landscape and has become an outstanding economic factor and development engine for the region. It has a high level of third-party funding, has won several awards for teaching, and has a service-oriented administration and has received awards for being family-friendly. Around 20,000 students and 3,000 employees work at three locations – Am Neuen Palais, Griebnitzsee and Golm – at one of the most beautifully situated academic institutions in Germany.

The **Digital Engineering Faculty** at the **University of Potsdam** invites applications for two joint professorships under the **Jülich** Model with the **Hasso Plattner Institute for Digital Engineering gGmbH** (financed by the Hasso Plattner Foundation) to be filled as soon as possible:

### Two Full Professorships (W 3) for Artificial Intelligence

As part of our growth initiative, we want to strengthen our Data & AI research cluster and are looking for two new colleagues in Artificial Intelligence (AI). Candidates should be internationally recognized for their technical contributions and have an excellent research and teaching profile. We are open both to candidates that drive AI foundations or methods and to candidates working on applications for our other HPI research clusters, including the Digital Health, Cybersecurity, and Systems clusters.

We will consider candidates from all subfields of AI, for example:

- Foundations: Machine Learning, Statistical AI, Optimization, Data Science, Data Analysis, Responsible AI
- Methodologies: Foundation Models, Data Engineering, MLOps, Hybrid AI, AutoML, Benchmarks, ML for Systems, Systems for ML
- Modalities: Natural Language Processing, Computer Vision, Speech & Audio, Structured Data

The candidate should demonstrate excellence in the following aspects:

- Outstanding publication track record in international conference proceedings and journals in the fields mentioned above
- Teaching in artificial intelligence in practice or theory for undergraduate and graduate levels
- Advising experience at bachelor, master, and Ph.D. level
- Acquisition of external funding through public or industry grants

We offer scientists excellent opportunities to further develop their skills in research and teaching. All scientists are encouraged to participate in our international research programs with leading research institutions, including Stanford, UC Irvine, or Mount Sinai Health System. We are looking for a team-oriented and committed colleague who is a good fit for the inclusive and family-friendly environment of HPI. Courses can be taught in German or English. HPI's campus is spacious, green, modern, equipped with the latest technology – and right next door to Berlin. We also help you to accelerate your spin-off ideas with design thinking and our support program for entrepreneurs.

The interviews are scheduled to take place in April 2026 on our Campus Griebnitzsee. If you have any questions, please contact Prof. Dr. Felix Naumann ([felix.naumann@hpi.uni-potsdam.de](mailto:felix.naumann@hpi.uni-potsdam.de)).

The joint appointment will be implemented according to the “Jülich Model” with a teaching obligation at the University of Potsdam in accordance with the Brandenburg Higher Education Act (BbgHG).

The hiring process is subject to the requirements set forth in Section 43 subsection 1 sentence 1 no. 1 – 3 and no. 4 letters a and c of the BbgHG. The appointment procedure is conducted in accordance with Section 42 BbgHG.

The University of Potsdam and the HPI value diversity and thus pursue the goals of equal opportunities and diversity in accordance with the general principle of equal treatment. One of the UP's and HPI's strategic goals is to significantly increase the proportion of women in research and teaching. Therefore, the UP and the HPI expressly invite applications from qualified female scientists. People with a severe disability will be given preference if they are equally qualified. Periods of time taken for parental leave or caregiving are taken into account when assessing applicants' academic careers. The implementation of equality and diversity standards in the respective field of work is expected.

We also offer dual career support and coaching for newly appointed professors.

**Please submit your application, with the relevant documentation\*, via email to [berufungen@hpi.de](mailto:berufungen@hpi.de) by 15.01.2026. Further information is available online at <https://www.uni-potsdam.de/en/arbeiten-an-der-up/appointments/overview>.**

According to the Civil Servants Act of the State of Brandenburg ("Landesbeamtengesetz"), an inquiry must be made to the Domestic Intelligence Service prior to the completion of the hiring and appointment as a civil servant in the state of Brandenburg. Information on the lawfulness and the procedure is available [here](#).

\* In your application document, apart from the usual items, please include:

- Research statement
- References to a selection of your three best papers
- Teaching evaluations
- Doctoral degree certificate

Additional documents may be included at your personal discretion.