



EINLADUNG ZUR NÄCHSTEN VERANSTALTUNG DES POTSDAM RESEARCH SEMINAR IN ECONOMICS

Wir laden Sie herzlich zur nächsten Veranstaltung des Potsdam Research Seminar in Economics am 08.12.2015 ein.

Das Seminar findet von **14.00 bis 16.00 Uhr** (c.t.) in Raum **3.06.S 27** statt.

Referent/in:

Prof. Kristin Kleinjans
California State University

Thema des Vortrages:

Occupational Prestige and the Gender Wage Gap

Abstract:

Occupational segregation by gender remains widespread and explains a significant part of the gender wage gap. We examine the explanation that differences in preferences for wages and occupational prestige results in gender differences in occupational choices, creating a gender wage gap. In self-reports, women express a stronger preference than men for occupations that are more valuable to society, which we hypothesize leads women to place more importance than men on the occupational prestige of their occupation, resulting in lower wages for occupations with higher prestige. We estimate conditional logit models of occupational choice using data from Denmark to test this hypothesis. We find that, indeed, women compared to men place a greater weight on occupational prestige and less weight on wage. The effect is significant and can explain up to one half of the gender wage gap resulting from occupational segregation, which is about one fourth of the overall gender wage gap. Our results are driven by individuals with lower ability, which suggests that socialized gender roles are an important factor in generating these gender differences, though we do not rule out anticipated discrimination as also being a factor.

Inhalt

Wir freuen uns auf Ihre Teilnahme.