



## Job Announcement

The University of Potsdam was founded in 1991 and has firmly established itself within the scientific landscape and developed into an outstanding economic factor and growth engine for the region. The university excels in acquiring third-party funds, has received multiple teaching awards, has a very service-oriented administration, and has been honored several times for its family-friendly culture. About 22,000 students and 3,000 employees study and work at three campuses – Am Neuen Palais, Griebnitzsee and Golm – at one of Germany's most scenic institutions of higher education.

The **Chair of Innovation Management**, Faculty of Economics and Social Sciences, at the **University of Potsdam** invites applications for the following position, limited to three years, to be filled **as soon as possible**:

### **Academic Staff Member (f/m/d) (Doctoral Researcher)** ID no. 324/2024

The successful candidate will work 30 hours per week (75 %). The position is classified within remuneration group 13 of the collective wage agreement among the German states (TV-L). The fixed term of employment is in accordance with Section 2 subsection 1 of the German Act on Limited Scientific Contracts (*Wissenschaftszeitvertragsgesetz* or *WissZeitVG*).

#### **Your Field of Work:**

The Chair for Innovation Management is led by Prof. Dr. Julia Brennecke who is an internationally renowned researcher working at the intersection of innovation and organization studies and who regularly publishes her research in leading international management journals. The advertised position is part of a research project entitled “Positive and Negative Network Ties of Entrepreneurial Households in Sub-Saharan Africa – Drivers, Interplay and Consequences”, funded by the German Research Foundation (DFG). The aim of the project is to better understand network relationships and their consequences in the context of entrepreneurs in Tanzania/Sub-Saharan Africa. Research questions include: How do living conditions and sociocultural factors – e.g. tribal and religious affiliations – influence the networks of the entrepreneurs? How do positive and negative relationships and networks overlap and influence each other? How do network relationships and network structures influence entrepreneurial activities as well as financial and non-financial outcomes such as life satisfaction?

#### **Your Responsibilities:**

- Conducting theory-driven empirical research as part of the above-mentioned project; this includes the opportunity to write your doctoral thesis;
- Writing scientific articles for presentation at international conferences and publication in leading international journals;
- Supporting project administration;
- Regular exchange with the involved project partners;
- Supervision of BSc/MSc theses related to project; there will also be an opportunity to gain teaching experience.

Gaining further scientific qualification (i.e., a doctorate) is desired. At least one-third of working hours is available for in-depth scientific work towards your doctorate.

### **Your Qualifications:**

- An above-average university degree (MSc or equivalent) in management, economics, social sciences, psychology, industrial engineering or related areas;
- Methodological knowledge in conducting empirical research and quantitative data analysis;
- Fluent in English; some knowledge of German would be desirable;
- Strong interest in empirical research and ability and motivation to work scientifically as part of an international and interdisciplinary project team;
- High degrees of enthusiasm for the subject areas of the Chair and the ability to work autonomously.

### **What the University Offers:**

As a university, we combine the developmental strength of a teaching and research institution with the attractive working conditions of the public sector. The University of Potsdam is a reliable employer that supports its employees with a variety of offers and benefits:

- Develop yourself and your professional as well as interdisciplinary competencies in various continuing education and networking opportunities offered by the University of Potsdam.
- All locations have good transport connections. They can receive a monthly subsidy for the public transport job ticket and use campus bicycles.
- Benefit from a company pension plan, a special annual payment and asset-building services.
- Take advantage of the diverse offers from occupational health management as well as university sports.
- To improve work-life balance, the University of Potsdam offers its employees flexible working hours and proportional home office hours. You have 30 vacation days per year and are also exempt from work on December 24 and 31. Our service for families can advise you on issues relating to the reconciliation of work and family life.

You can find more information about working at the University of Potsdam at <https://www.uni-potsdam.de/de/arbeiten-an-der-up/arbeitgeberin/uebersicht>

For **more information about this position**, please contact Professor Brennecke via email at [julia.brennecke@uni-potsdam.de](mailto:julia.brennecke@uni-potsdam.de).

### **Your Application:**

Please send us your application **by May 30, 2024** via email as a single PDF document to [bwl-innovation@uni-potsdam.de](mailto:bwl-innovation@uni-potsdam.de) and provide the **ID no. 324/2024**.

If you completed higher education qualifications outside the EU, please submit a German translation and [the assessment of the Central Office for Foreign Education \(Zentralstelle für ausländisches Bildungswesen – ZAB\)](#). Alternatively, please send us a PDF file from the database for the [recognition and assessment of foreign higher education certificates \(ANABIN\)](#)

The University of Potsdam values the diversity of its community and pursues the goals of equal opportunity regardless of gender, nationality, ethnic and social origin, religion/belief, disability, age, and sexual orientation and identity. Applications from abroad and from persons with an immigrant background are expressly encouraged. The university strives for a balanced gender ratio in all employment groups; in areas where women are underrepresented, women are given preference in case of equal suitability (Section 7 paragraph 4 of the Brandenburg Higher Education Act). People with disabilities are given preferential consideration in cases of equal qualifications. In aptitude tests and selection interviews, individual disadvantage compensations are granted that are appropriate to their disability. If a person with a disability would like to make use of individual disadvantage compensation, please state this in the application letter.

Potsdam, 26.04.2024