This excerpt of the Brandenburg Higher Education Act (BbgHG) is a service translation intended solely for information purposes. The legally binding version can be found at <a href="https://bravors.brandenburg.de/gesetze/bbghg#45">https://bravors.brandenburg.de/gesetze/bbghg#45</a> .

## Section 45 - Employment Requirements for Junior Professors

(1) A person may be hired as a junior professor if he or she meets the general requirements under civil service law and demonstrates compliance with the following additional minimum requirements:

- 1. a completed university degree,
- 2. pedagogical aptitude,
- 3. special aptitude for scientific work, usually indicated by the outstanding quality of a doctoral degree.

41 subsection 3(1) applies accordingly.

(2) The periods of full-time scientific activity between the last examination of the doctorate degree and the application for a junior professorship may not exceed four years as a rule. In the case of an application for a junior professorship whose advertisement provides for immediate transfer to a tenured professorship (tenure track) upon successful evaluation, the periods of full-time scientific activity between the last examination performance of the doctorate and the application may not exceed six years as a rule. This period shall increase to the extent of a reduction of working hours by at least one-fifth of the regular working hours granted for the supervision or care of one or several children under 18 years of age or of other relatives requiring care. Exceptions to the provisions of sentences 1 and 2 are only permitted in particularly justified cases.