

This excerpt of the Brandenburg Higher Education Act (BbgHG) is a service translation intended solely for information purposes. The legally binding version can be found at <https://bravors.brandenburg.de/gesetze/bbghg#41>.

Section 41 - Employment Requirements for Professors

(1) A person may be hired as a professor if he or she fulfills the general requirements under civil service law and demonstrates compliance with the following additional minimum requirements:

1. a completed university degree,
2. pedagogical aptitude,
3. special qualification for scientific work, as a rule through a qualified doctorate or special qualification for artistic work, and
4. in addition, depending on the requirements of the position,
 - a. additional scientific or artistic achievements, or
 - b. special achievements in the application or development of scientific knowledge and methods in a professional practice of at least three years, of which at least two years must have been spent outside academia, and
 - c. comprehensive competencies in science management, especially in areas with a high volume of third-party funding or significant administrative or managerial responsibility.

(2) The additional scientific achievements pursuant to subsection 1(4)(a) shall be made within the framework of a junior professorship, within the framework of an activity as an academic staff member at a university or a non-university research institution, or within the framework of a scientific activity in industry or in another social field in Germany or abroad, or shall be demonstrated by a post-doctoral qualification (*Habilitation*). The quality of the additional scientific achievements required for filling a professorship is evaluated exclusively and comprehensively in the appointment procedure. With the exception of § 17, the Brandenburg Vocational Qualifications Assessment Act does not apply.

(3) Only those professors who can provide evidence of three years of practical experience in schools shall be appointed to a position whose job description provides for the performance of tasks related to educational science or subject didactics in teacher education. Professors at universities of applied sciences and professors for application-oriented courses of study at other institutions of higher education shall meet the requirements for appointment set out in subsection 1(4)(b); in justified exceptional cases, they may also be appointed subject to the requirement set out in subsection 1(4)(a).

(4) Insofar as it corresponds to the nature of the subject and the requirements of the position, and in derogation of paragraphs 1 to 3, a person may be hired as a professor if he or she demonstrates outstanding subject-related achievements in practice and pedagogical aptitude.